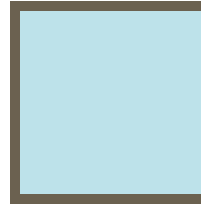
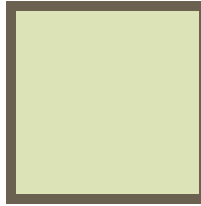
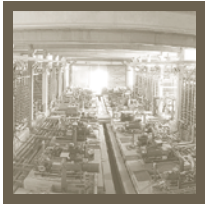




Management Structure



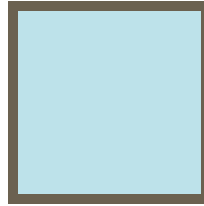
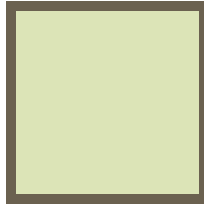


Management Structure

Company	People	Address	Postal code / Location	Telephone /e-mail	Fax
Befesa Medio Ambiente, S.A.					
- President	Javier Molina Montes	Buen Pastor s/n	48903 Luchana-Baracaldo, Biscay (Spain)	+34 94 497 05 33 befesa@befesa.abengoa.com	+34 94 497 02 40
Corporate Services					
- Controller	Juan Albizu Etxebarria				
- Finance	Ignacio García Hernández	Avda. de La Buhaira 2	41018 Seville (Spain)	+34 95 493 70 00	+34 954 93 73 23
- Sustainability Management	Manuel Neila Matas				
- Human Resources	Carmen Medina Ariza	Paseo de la Castellana31-3º	28046 Madrid (Spain)	+34 91 308 40 44	+34 91 310 50 39
- Legal Counsel	Antonio Marín Hita				
- Internal Audit	Julen del Corral Beraza				
- Communication and CSR	Rosdemy Cerón Sillas				
Aluminum Waste Recycling					
Aluminum Waste Recycling	Federico Barredo Ardanza	Ctra. Luchana-Asúa, 13	48950 Erandio, Biscay (Spain)	+34 94 453 02 00 aluminio.bilbao@befesa.abengoa.com	+34 94 453 00 97
- Aluminum	Manuel Barrenechea del Arenal				
- Salt Slags	Carlos Ruiz de Veye				
- Sale of Machinery and Technology	Francisco Sáenz de Tejada Picornell				
- Economic and Finance	Juan Carlos Torres Romero				
- Commercial Purchases	Fernando Zufia Sustacha				
- Commercial Sales	Serge Lavech				
- Production	José Ángel Corral Ruiz				
- Quality, Safety and Environment	Oskar de Diego Rodríguez				
Befesa Aluminio Bilbao, S.L.	Federico Barredo Ardanza	Ctra. Luchana-Asúa, 13	48950 Erandio, Biscay (Spain)	+34 94 453 02 00 aluminio.bilbao@befesa.abengoa.com	+34 94 453 00 97
Befesa Aluminio Valladolid, S.A.	Pablo Núñez Ortega	Ctra. de Cabezón, s/n	47011 Valladolid (Spain)	+34 98 325 06 00 aluminio.valladolid@befesa.abengoa.com	+34 98 325 64 99
Interplav	Victor Ivanovich Boldenkov	Luganskaya Oblast	94800 Sverdlovsk (Ukraine)	+380 643 47 53 55 is@interplav.vom.ua	+380 642 50 13 40
Donsplav	Alexander Shevelev	Yugoslavkaya Str.Nº 28	83008 Donetsk (Ukraine)	+380 622 53 47 69 donsplav@donsplav.dn.ua	+380 622 53 37 42
Befesa Escorias Salinas, S.A.	Carlos Ruiz de Veye	Ctra. de Cabezón, s/n	47011 Valladolid (Spain)	+34 98 326 40 08 escorias.salinas@befesa.abengoa.com	+34 98 326 40 77
Befesa Salt Slags, Ltd.	Adrian Platt	Fenns Bank Whitcurch	Shopshire S y 13 3PA (United Kingdom)	+44 1948 78 04 41 enquiries@remetaltrp.com	+44 1948 78 05 09



Company	People	Address	Postal code / Location	Telephone /e-mail	Fax
Aluminio Catalán S.A	Manuel Barrenechea del Arenal	P.I. Pla de Llerona - Via Europa,36	08520 Les Franqueses del Valles, Barcelona (Spain)	+34 93 849 12 33 alcasa@alumniocatalan.com	+34 93 849 18 56
Trinacia	Rafał Hędrzak	ul. Piłsudskiego 53	32-050 Skawina (Poland)	+ 48 12 256 03 31 biuro@trinacia.pl	+48 12 256 03 30
Steel and Galvanization Waste Recycling					
Steel and Galvanization Waste Recycling	Asier Zarraonandia Ayo	Ctra. Bilbao-Plencia, 21	48950 Asúa-Erandio, Biscay (Spain)	+34 94 453 50 30 zinc.aser@befesa.abengoa.com	+34 94 453 33 80
- Controller	Marta Deprit García				
- Legal	Birke Fuchs	Albert-Hahn-Strasse 9	47269 Duisburg (Germany)	+49 203 80 93-0 befesa.steel.services@befesa.abengoa.com	+49 203 80 93-219
- Commercial & Logistic (Spain and Portugal)	Ana Martínez de Urbina Abrisqueta				
- Commercial (Europe)	Uwe Lüke				
- Logistic (Europe)	Dirk Witte				
- R+D & Technical Development	Michael J. Gamroth				
Befesa Zinc Aser, S.A.	Asier Zarraonandia Ayo	Ctra. Bilbao-Plencia, 21	48950 Asúa-Erandio, Biscay (Spain)	+34 94 453 50 30 zinc.aser@befesa.abengoa.com	+34 94 453 33 80
- Provision & Facility Administration	Iñigo Urcelay González				
- Economic-Finance	Isabel Herrero Sangrador				
- Production	Jesús Prado Gazpio				
- Maintenance	Alfredo Ruiz Azcue				
- R&D&I, Quality & the Environment	Iker Dañobeitia Sierra				
- Technological Development	Iñaki Aurrekoetxea Agirre				
Befesa Zinc Duisburg GmbH	Eckhart von Billerbeck	Richard-Seiffert-Strasse 1	47249 Duisburg (Germany)	+49 203 75 816-0 befesa.zinc.duisburg@befesa.abengoa.com	+49 203 75 816-15
- Administration & Financial	Irina Gosmann				
- Plant Manager	Thomas Flath				
Befesa Zinc Freiberg GmbH & Co. KG	Uwe Hasche	Alfred-Lange-Strasse 10	09599 Freiberg (Germany)	+49 3731 38 99-0 befesa.zinc.freiberg@befesa.abengoa.com	+49 3731 38 99 12
- Administration & Financial	Edda Ritche				
- Plant Manager	Steffen Rabe				
Recytech S.A.	Charles Van Cutsem	43, Route de Noyelles	62740 Fouquierés-lez-Lens (France)	+33 3 21 79 13-0	+33 3 21 79 13 59
- Administration	Thierry Waquier				
- Production	Christian Drelon				
- Logistic & Environment	Frédéric Heymas				

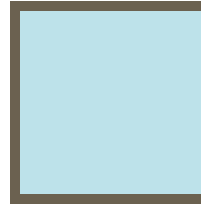
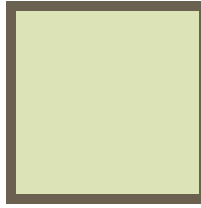


Management Structure

Company	People	Address	Postal code / Location	Telephone /e-mail	Fax
Befesa Valera SAS - Commercial & Financial - Technical, Development & Maintenance - Production	Marc Wauters Nöel Decreton Michel Liere Fabrice Chies	Route Duvigneau Z.I.P. des Huttes	59820 Gravelines (France)	+33 3 28 51 91 91 befesa.valera@befesa.abengoa.com	+33 3 28 51 91 74
Befesa Scandust AB - Administration - Production - Technical	Ulf Helgeson Rolf Engqvist Ulf Löfgren Tom Petersen	P.O. Box 204	26123 Landskrona (Sweden)	+46 418 43 78 01 befesa.scandust@befesa.abengoa.com	+46 418 43 78 12
Befesa Zinc Sondika, S.A.	Joseba Arrospe Ercoreca	Sangroniz Bidea, 24	48150 Sondika, Biscay (Spain)	+34 94 471 14 45 zinc.sondika@befesa.abengoa.com	+34 94 453 28 53
Befesa Zinc Amorebieta, S.A. - Financial - Commercial - Technical - Quality & Human Recourses	Joseba Arrospe Ercoreca Josu Goitia Villelabeitia José Antonio Hernández Cofreces Ivan Eguiluz Nuin Itziar Alcerreca Unzurrunzaga	Barrio Euba, s/n	48340 Amorebieta, Biscay (Spain)	+34 95 673 09 30 zinc.sondika@befesa.abengoa.com	+34 94 673 08 00
Befesa Zinc Comercial, S.A.	Ana Martínez de Urbina Abrisqueta	Ctra. Bilbao-Plencia, 21	48950 Asúa-Erandio, Biscay (Spain)	+34 94 453 50 30 zinc.aser@befesa.abengoa.com	+34 94 453 33 80
Befesa Steel Services GmbH	Uwe Lüke Dirk Witte	Albert-Hahn-Strasse 9	47269 Duisburg (Germany)	+49 203 80 93-0 befesa.steel.services@befesa.abengoa.com	+49 203 80 93-219
Industrial Waste Management					
Business General Manager - Hazardous Waste Industrial - Industrial Cleaning - Quality and Environment - Economic - Finance - Non-Hazardous Waste - Hazardous Waste Commercial	Santiago Ortiz Domínguez Juan Contreras Casas Apolinar Abascal Montes María del Mar Vales Pérez Iñigo Molina Montes Álvaro de Rojas Marin Antonio Rodríguez Mendiola	Benito Mas y Prat, 5 Paseo de la Castellana, 31 – 3er Floor	41005 Seville (Spain) 28046 Madrid (Spain)	+34 95 493 70 00 bgri@befesa.abengoa.com +34 91 308 40 44	 +34 91 310 50 39



Company	People	Address	Postal code / Location	Telephone /e-mail	Fax
General Manager, Corporate Planning and Development	Alfredo Velasco Erquicia	Avda. de La Buhaira 2	41018 Seville (Spain)	+34 95 493 70 00 bgri@befesa.abengoa.com	+34 95 493 73 23
- Technical Office	Javier González del Valle	Benito Mas y Prat, 5	41005 Seville (Spain)	+34 95 493 70 00	+34 95 493 70 24
- New Technologies	Diego Revuelta Oria				
- Land Management	Miguel Maíz Ramírez				
- R&D&I	José Manuel Benítez Fernández				
- Finance Management	José María Ponce de León Álvarez				
- New Projects	Daniel González Martín	Paseo de la Castellana 31-3ª	28046 Madrid (Spain)	+34 91 308 40 44	+34 91 310 50 39
Befesa Desulfuración, S.A.	Asier Zarraonandia Ayo	Buen Pastor s/n	48903 Luchana-Baracaldo Biscay (Spain)	+34 94 497 00 66 desulfuracion@befesa.abengoa.com	+34 94 497 02 40
-Production	Antonio Pérez Buenaga				
-Economic - Finance	José Pérez Trigo				
- Quality, Environment and Prevention	Karmele Calvo Díaz				
Befesa Plásticos, S.L.	Manuel Roca Blanco	Parque Ind Las Salinas C/ Las Salinas, s/n	30840- Alhama de Murcia, Murcia (Spain)	+34 96 832 06 21 befesaplasticos@befesa.abengoa.com	+34 96 863 22 33
Befesa Gestión PCB, S.A.	Manuel Roca Blanco	Pol. Ind Cabezo Beaza Avda de Bruselas, 148-149	30395-Cartagena, Murcia (Spain)	+34 96 832 06 21 befesa.pcb@befesa.abengoa.com	+34 96 812 21 61
Water					
Water	Guillermo Bravo Mancheño	Avda. de La Buhaira 2	41018 Seville (Spain)	+34 95 493 70 00 befesa.cta@befesa.abengoa.com	+34 95 493 70 18
Befesa Agua, S.A.					
Chief Executive	Guillermo Bravo Mancheño				
Corporate Division	Salvador Soler Salcedo				
Controller	Manuel Sánchez Navarro				
R&D&I	Arturo Buenaventura Pouyfaucón				
Quality, Environment and Prevention	Manuel Medina Echavarría				
Projects Control	José Ramón Alcántara Fernández				
Finance	Ernesto Moreno Díaz	Fernando el Santo, 27	28010 Madrid (Spain)		
Structure Finance and Risks	Felipe Guinea Benjumea				
Legal Counsel	Aída Pérez Alonso				



Management Structure

Company	People	Address	Postal code / Location	Telephone /e-mail	Fax
National	Valentín Estefanell Jara	Avda. de La Buhaira 2	41018 Seville (Spain)	+34 95 493 70 00	+34 95 493 70 18
- Contracting	Miguel Ángel Moñino García			befesa.cta@befesa.abengoa.com	
- Bids	Ramón Rubio Vicente				
- Technical Office	Jesús Vega Escudero				
- Management	Ángel Laffón Benjumea				
- Production	Federico Barceló Pinzón				
- Regional Office Center	Juan Ignacio García de Miguel	Quintana, 29-6º derecha	28008 Madrid (Spain)	+34 91 758 17 10	+34 91 542 55 03
- Regional Office North	Rafael González García	Ctra Villaviciosa, 40	32204 Gijón, Asturias (Spain)	+34 98 513 17 18	+34 98 513 19 87
- Regional Office Catalonia - Aragon	Víctor Martín Font	Entenza, 95- 6ª planta	08015 Barcelona (Spain)	+34 93 289 07 15	+34 93 423 23 65
- Regional Office Valencia	Pedro Rodríguez Hernández	Játiva, 15-Pta. 20	46002 Valencia (Spain)	+34 96 352 61 45	+34 96 352 61 45
- Regional Office Murcia	Pedro Rodríguez Hernández	Molina del Segura, 5 bloq.3-2ºC	30007 Murcia (Spain)	+34 96 824 86 94	+34 96 827 11 69
- Regional Office South-East	Federico Barceló Pinzón	Puerto,14 – 5º	29016 Málaga (Spain)	+34 95 260 61 00	+34 95 260 79 36
- Regional Office South-West	Juan Peña López-Pazo	Bda Fuente del Rey. Prolongación C/ D. Remondo, s/n	41700 Dos Hermanas, Seville (Spain)	+34 94 469 26 54	+34 95 469 09 41
International	Carlos Cosín Fernández	Fernando el Santo, 27	28010 Madrid (Spain)	+34 91 702 17 32	+34 91 319 65 76
- Production	Rodrigo Segovia Yuste			befesacta.exterior@befesa.abengoa.com	
- Commercial and Business Development	Joaquín Fernández de Piérola				
- Management	Juan Carlos García González				
- Engineering	Francisco Bernaola Echevarría				
- O&M	Santiago Martínez Mansilla				
Aguas de Skikda Spa	Mario Pulido Egea	52, Lot Bois des Cars II	Dely Ibrahim - Argel (Algeria)	+ 213 21 363 892	+ 213 21 363 892
Myah Bahr Honaine Spa	Mario Pulido Egea	52, Lot Bois des Cars II	Dely Ibrahim - Argel (Algeria)	+ 213 21 363 892	+ 213 21 363 892
Chennai Water Desalination Ltd.	Carlos Cosín Fernández	30 A, South Phase, 6th Cross Road, Thiru Vi. Ka. Industrial Estate, Guindy	Chennai 600 032, Tamil Nadu (India)	+ 91 44 22 32 66 12	+ 91 44 22 32 66 12
Befesa Infrastructure India Ltd.	Joaquín Fernández de Piérola	No. 56,Thirumalai Pillai Road, C Block, 3rd Floor. T. Nagar	Chennai 600 017, Tamil Nadu (India)	+ 91 44 421 242 20 befesa.india@befesa.abengoa.com	+ 91 44 421 242 20



Company	People	Address	Postal code / Location	Telephone /e-mail	Fax
Befesa CTA Qingdao S.L.	Pedro Almagro Gavilán	A2, 10th floor, China Ren building, No. 2 Shangdong Road	266071, Qingdao (China)	+ 86 532 83095808 befesacta.china@befesa.abengoa.com	+ 86 532 83095808
Rep. Off. China (Beijing)	Pedro Almagro Gavilán	CITIC Building, Office 18-A, No.19, Jianguomenwai Dajie	100004 Beijing (China)	+86 10 650 012 10 befesacta.china@befesa.abengoa.com	+86 10 650 011 90
Rep. Off. Morocco	Fernando Fernández Iglesias	Zénith Millenium Immeuble I, Bureaux 312, Résidence Attaoufik, Sidi Maarouf	20190 Casablanca (Morocco)	+ 212 2 287 94 00 befesacta.marruecos@befesa.abengoa.com	+ 212 2 287 94 14
Rep. Off. Nicaragua	Hernán P. Castro Bravo	Plaza España, Edificio Málaga, Modulo A-3	Managua (Nicaragua)	+505 266 8219 befesacta.nicaragua@befesa.abengoa.com	+505 266 8220
Rep. Off. USA	Felipe Camargo Fernández	402 West Broadway Suite 400	San Diego (California) 92101 USD	+ 16193216906 befesacta.usa@befesa.abengoa.com	+ 16193216907
Codesa, S.A.	Juan Peña López-Pazo	Bda Fuente del Rey- Prolongación c/ D. Remondo, s/n	41700 Dos Hermanas, Seville (Spain)	+34 95 469 26 54 codesa@codesa.com	+34 95 469 09 41
Procesos Ecológicos Vilches, S.A.	Manuel Neila Matas	Ctra. La Carolina-Ubeda Km. 12	23220 Vilches, Jaén (Spain)	+34 95 363 11 85	+34 95 363 11 88
Iniciativas Hidroeléctricas S.A.	Manuel Neila Matas	Avda. de La Buhaira 2	41018 Seville (Spain)	+ 34 95 493 71 84 + 34 98 740 20 74 rosa.martinez@befesa.abengoa.com daniel@pizarrasforna.com	+ 34 95 493 70 20 + 34 98 742 36 87
Agua y Gestión de Servicios Ambientales, S.A.	José Marañón Martín Antonio Borrero Villalón	Avda. Americo Vespucio, Edificio Cartuja, Bloque E. 2ª pta. Módulo 2, 3, 4	41092 Seville (Spain)	+ 34 95 446 77 70 aguaygestion@aguasygestion.com	+ 34 954 46 77 71
Latin America					
Latin America	Juan Abaurre Llorente	Avda. de La Buhaira, 2	41018 Seville (Spain)	+34 95 493 70 00	+34 95 493 70 18
Befesa Argentina, S.A.	José Giménez Burló	Paseo de Colón, 728- piso 10	C1063ACU Ciudad Autónoma de Buenos Aires (Argentina)	+5411 40 00 79 00 info@befesa.com.ar	+5411 40 00 79 99
Befesa Perú, S.A.	Jorge Carlos León León	Canaval y Moreyra 654, piso 7	San Isidro- Lima (Peru)	+511 224 54 89 befesa@abengoaperu.com.pe	+511 224 54 89
Befesa México, S.A. de C.V.	Norberto del Barrio Brun	Bahía de Santa Bárbara 174, Col. Verónica Anzures	11300 Mexico City (Mexico)	+52 55 52 62 71 11 abengoa@abengoamexico.com.mx	+52 55 52 62 71 50
Sistemas de Desarrollo Sustentable S.A. de C.V.	Norberto del Barrio Brun Juan Ramón Barcala	Bahía de Santa Bárbara 174, Col. Verónica Anzures	11300 Mexico City (Mexico)	+52 55 52 62 71 11 abengoa@abengoamexico.com.mx	+52 55 52 62 71 50
Befesa Chile Gestión Ambiental Limitada	Alejandro Conget Inchausti Miguel Murua Saavedra	Las Araucarias 9130	Santiago (Chile)	+56 2 461 49 00 befesa@abengoa-chile.cl	+56 2 461 49 90
Soluciones Ambientales del Norte	Patricio Valenzuela Mancilla	Las Araucarias 9130	Santiago (Chile)	+56 2 461 49 00 befesa@abengoa-chile.cl	+56 2 461 49 90

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Water and Recycling for a Sustainable World



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